

## St Oswald's Catholic Primary School

### Person Specification - Teacher

	Essential	Desirable	Where identified
<b>Application</b>	<ul style="list-style-type: none"> <li>Fully supported in references</li> <li>Well structured, clear supporting statement which supports the ethos of the school and indicates vision and beliefs for effective teaching and learning</li> </ul>		<ul style="list-style-type: none"> <li>Application</li> <li>References</li> </ul>
<b>Qualifications and Training</b>	<ul style="list-style-type: none"> <li>Qualified Teacher Status</li> </ul>	<ul style="list-style-type: none"> <li>Catholic Teachers Certificate or equivalent or willingness to undertake this qualification</li> <li>Additional relevant qualification(s)</li> <li>In-Service training</li> </ul>	<ul style="list-style-type: none"> <li>Application</li> <li>Certificates</li> </ul>
<b>Experience</b>	<ul style="list-style-type: none"> <li>Teaching experience across the primary phase</li> <li>Experience of working in a team</li> <li>Passions and enthusiasm for teaching practice</li> <li>Willingness to undertake additional relevant training</li> </ul>	Previous experience of: - <ul style="list-style-type: none"> <li>Working closely with support staff</li> <li>Management of a Curriculum area</li> <li>Awareness and an understanding of recent developments in education</li> <li>KS2 experience</li> </ul>	<ul style="list-style-type: none"> <li>Application</li> <li>References</li> <li>Interview</li> </ul>
<b>Skills, Knowledge and Aptitude</b>	<ul style="list-style-type: none"> <li>Ability to demonstrate high standards of classroom practice</li> <li>Ability to effectively use a wide range of resources including ICT to ensure effective teaching and learning across the curriculum</li> <li>Ability to communicate well orally and in writing in a variety of situations</li> <li>Thorough knowledge of the National Curriculum and Assessment procedures</li> <li>A clear vision and understanding of what makes</li> </ul>		<ul style="list-style-type: none"> <li>Application</li> <li>References</li> <li>Interview</li> </ul>

	learning effective for all pupils <ul style="list-style-type: none"> <li>• Ability to readily establish professional relationships with parents, staff, pupils and relevant agencies</li> </ul>		
<b>Personal attributes</b>	<ul style="list-style-type: none"> <li>• Passion, enthusiasm and a commitment to teaching practice</li> <li>• Sensitivity and a willingness to offer support to and accept support from others</li> <li>• Good time management, punctuality and attendance</li> <li>• Good communication and presentation skills</li> <li>• A positive attitude to change</li> <li>• A desire to play a full and active part in the life of the Catholic school</li> </ul>		<ul style="list-style-type: none"> <li>• Application</li> <li>• References</li> <li>• Interview</li> </ul>
<b>Circumstances</b>	<ul style="list-style-type: none"> <li>• Enhanced clearance from the Disclosure and Barring Service</li> <li>• CES Application form must be completed in full or will not be accepted</li> <li>• Personal statements must address the Job Description and Person Specification</li> </ul>		<ul style="list-style-type: none"> <li>• DBS check</li> <li>• Application</li> </ul>