



Our pupils are proud to belong to St Oswald's Catholic Primary School community. Wearing our school uniform gives children a sense of identity and an understanding that they come to school to work and that certain standards are expected of them. Our pupils take part in many out-of-school activities and represent the school on many occasions within Bishop Chadwick Catholic Education Trust, the Local Authority and beyond. As ambassadors for St Oswald's they wear our school uniform with pride. The uniform is intended to be smart, practical and economical.

Aims and objectives

Our policy is based on the notion that a school uniform:

- promotes a sense of pride in the school;
- engenders a feeling of community and belonging;
- is practical and smart;
- identifies the children with the school;
- is not distracting in class (as fashion clothes might be);
- makes children feel equal to their peers in terms of appearance;
- is regarded as suitable, and good value for money, by most parents;
- has been designed with health and safety in mind.

Uniform

Our uniform consists of the following:

- Grey skirt/pinafore or trousers
- Royal blue sweatshirt or cardigan
- White polo shirt
- Blue and white gingham dress
- Black school shoes or all-black trainers, with no other colours or logos).

Examples of items not considered a part of the uniform:

- Fashion shoes: Converse, UGGs, Boots and branded shoes.
- Sports leggings

PE Kit:

- White polo shirt
- Navy or black shorts
- Trainers or plimsolls
- Plain blue or black tracksuit for use during the winter.

Sweatshirts, polo shirts, P.E. kits, coats and fleeces with logos are available through Initial Images. Link: <https://www.initialimages.co.uk/>

However, there is no expectation that children must wear uniform with the school logo on. This is down to parental choice and as a school we support families in dealing with the cost of living. If plain non-branded uniform items (in the correct colours) are more cost efficient then this is perfectly acceptable.

Jewellery

The school does not allow pupils to wear jewellery in school due to health and safety concerns and the need for a consistent smart appearance in school. A sensible wrist watch is permitted.

Although the school does not permit jewellery. The school accepts no responsibility or liability for any lost or damaged items.

Any jewellery worn, which falls outside of this policy, will be asked to be removed.

Hairstyles

The school reserves the right to make a judgement on the suitability of pupils' hair and appearance.

Extreme hairstyles, such as mohawks, tramlines and patterned or brightly coloured hair, are unacceptable.

At times, staff may ask for long hair to be tied back, due to health and safety or work reasons.

Bandana style headbands and excessive hair accessories are not to be worn; however, simple hair clips or bands are acceptable.

Makeup

Pupils are not allowed to wear any makeup or artificial nails, including: nail varnish, gel nails and nail extensions.

Different circumstances:

Some religions and beliefs may require their members to wear their hair in a particular style. The school does not discriminate against any religion or belief and will endeavour to allow religious requirements to be met where possible, whilst weighing up the needs and rights of individual pupils against the cohesion and health and safety concerns of the entire school community. Similarly, should an item of school uniform prove problematic for a pupil with disabilities then parents are invited to draw this to the attention of the Headteacher. The school will not treat pupils with disabilities or additional needs unfavourably.

The role of parents

We ask all parents who send their children to our school to comply with the school uniform policy. We believe that parents have a duty to send their children to school correctly dressed and ready for their daily schoolwork. Parents should ensure that their child has the correct uniform and that it is clean and in good repair.

If any parent would like the school to modify the uniform policy, they should make representation, in the first instance, to the Headteacher.

Any request by a parent or pupil for a particular hairstyle to be worn, or any request for a change to the uniform policy, shall be considered on a case-by-case basis by the Headteacher and Local Governing Committee.

The role of the Governors

The governing body supports the Headteacher in implementing the school uniform policy. It considers all representations from parents regarding this policy and liaises with the Headteacher to ensure that the policy is implemented fairly and with sensitivity.

It is the governors' responsibility to ensure that the school uniform meets all national regulations concerning equal opportunities and that our school uniform policy is consistent with our policy on equal opportunities.

Governors ensure that the school uniform policy helps children to dress sensibly, in clothing that is hardwearing, safe and practical.

Monitoring and review

When monitoring this policy the governing body will:

- consider with the Headteacher any requests from parents for individual children to have special dispensations;
- require the Headteacher to report to the governors on the way the policy is being implemented.

This policy will be reviewed by the governing body every two years or earlier if considered necessary.

Signed:

D Woodhouse (Headteacher)

P Alexander (Chair of Governors)

17/02/25

Next review date: January 2027

Appendix 1:

Schedule 2 roles and responsibilities

1. Roles and Responsibilities

- 1.1. The roles and responsibilities of the Local Governing Committee, Headteacher, teachers, parents and pupils in relation to school uniform are set out below.
- 1.2. The Local Governing Committee is responsible for:
 - 1.2.1. establishing, in consultation with the Headteacher and school community, a practical and smart school uniform that accurately reflects the ethos of the school and its vision and values;
 - 1.2.2. ensuring that equal opportunities are considered and that no person or group is discriminated against;
 - 1.2.3. listening to the opinions and wishes of parents, pupils and school community;
 - 1.2.4. ensuring that the school's uniform is accessible and affordable and meets the DfE statutory guidance on 'cost of school uniform'.
- 1.3. The Headteacher of the school is responsible for:
 - 1.3.1. enforcing the school's uniform on a day-to-day basis;
 - 1.3.2. ensuring that staff at the school understand this policy and what to do if a pupil is in breach of the policy;
 - 1.3.3. listening to the opinions and wishes of the school community in regard to the school's uniform and where appropriate, making any reasonable recommendations to the Local Governing Committee regarding any proposed changes;
 - 1.3.4. carefully considering any reasonable request from a parent to vary the policy, in particular to meet the needs of any individual pupil, for example to accommodate their disability, religion or belief, or other special considerations; and
 - 1.3.1. processing and approving all eligible applications for assistance with the cost of school uniforms.
- 1.4. Teachers at the school are responsible for:
 - 1.4.1. ensuring that pupils dress in accordance with this policy at all times (unless the Headteacher has granted an exemption on a case by case basis);
 - 1.4.2. considering disciplinary or behavioural sanctions in respect of any pupil who is in breach of this policy without reasonable explanation; and
 - 1.4.3. ensuring that pupils understand why having a consistent and practical school uniform is important, including avoiding divisiveness, promoting school identity and a sense of belonging, pride and school community.

1.5. Parents of pupils at the school are responsible for:

- 1.5.1. providing their children with the correct school uniform as detailed in this policy.
- 1.5.2. approaching the Headteacher if they require any changes to this uniform policy for a period of time, setting out their reasons why; and
- 1.5.3. ensuring that their child's uniform is clean, presentable, the correct size and clearly labelled.

1.6. Pupils who attend the school are responsible for:

- 1.6.1. wearing the correct uniform at all times, unless the Headteacher has granted an exemption;
- 1.6.2. looking after their uniform; and understanding and respecting why a school uniform is important to the school

Appendix 2: Uniform Breach Procedure

If a pupil is consistently breaching the uniform policy, the following steps will occur:

1. Verbal reminder to the pupil.
2. Uniform reminder sent home (See Appendix 3).
3. Telephone conversation with parents.
4. Senior Leadership involvement if necessary.

Appendix 3: Out of Uniform Reminder



Date:

Dear

Today, your childwas not wearing the designated school uniform.

Your child was wearing, which is not a part of our Uniform policy.

Please ensure your child is wearing the correct school uniform when they are next in school.

We ask that you please contact your child's class teacher if there is a legitimate reason why your child is not wearing the school uniform.

Name: