

Person Specification – Lunchtime Supervisor – St Oswald's Catholic Primary School

	Essential	Desirable	Assessment
Experience	<ul style="list-style-type: none"> Experience of working or volunteering as part of a team 	<ul style="list-style-type: none"> Experience of working in a school setting or with children 	Application form/Interview
Education & Qualifications	<ul style="list-style-type: none"> To be able to demonstrate a good standard of education 	<ul style="list-style-type: none"> Basic First Aid – willing to undertake training if not already qualified 	Application form, Interview, Evidence of qualifications
Knowledge and Understanding	<ul style="list-style-type: none"> Understand the importance of keeping children safe physically and emotionally Understanding of Safeguarding procedures and commitment to follow Safeguarding Policy Willing to learn and uphold the school's Behaviour Policy 	<ul style="list-style-type: none"> Understand how to support and encourage positive play Able to relate to children on their level 	Application form/Interview
Skills	<ul style="list-style-type: none"> Be able to develop good appropriate relationships with children and staff Communicate positively, articulately and effectively to both children and adults Ability to apply a consistency of approach when dealing with children Able to initiate games and activities appropriate to the age of the children Actively contribute to a happy, safe and supportive play environment Ability to work on own initiative and within a team 	<ul style="list-style-type: none"> Excellent organisational skills Ability to motivate large and small groups of children To be able to respond to children's needs and wellbeing 	Application form/Interview
Personal Characteristics	<ul style="list-style-type: none"> Be committed to the School's Catholic character, ethos and values To be approachable, sympathetic, caring, enthusiastic and resourceful Reliable, punctual and awareness of confidentiality Committed to the principles of equality and diversity 	<ul style="list-style-type: none"> To have a strong sense of fun and good humour 	Application form/Interview