



Person Specification – Lunchtime Supervisor – St Oswald's Catholic Primary School

| | Essential | Desirable | Assessment |
|---------------------------------------|---|--|---|
| Experience | <ul style="list-style-type: none"> • Experience of working or volunteering as part of a team | <ul style="list-style-type: none"> • Experience of working in a school setting or with children | Application form/Interview |
| Education & Qualifications | <ul style="list-style-type: none"> • To be able to demonstrate a good standard of education | <ul style="list-style-type: none"> • Basic First Aid – willing to undertake training if not already qualified | Application form, Interview, Evidence of qualifications |
| Knowledge and Understanding | <ul style="list-style-type: none"> • Understand the importance of keeping children safe physically and emotionally • Understanding of Safeguarding procedures and commitment to follow Safeguarding Policy • Willing to learn and uphold the school's Behaviour Policy | <ul style="list-style-type: none"> • Understand how to support and encourage positive play • Able to relate to children on their level | Application form/Interview |
| Skills | <ul style="list-style-type: none"> • Be able to develop good appropriate relationships with children and staff • Communicate positively, articulately and effectively to both children and adults • Ability to apply a consistency of approach when dealing with children • Able to initiate games and activities appropriate to the age of the children • Actively contribute to a happy, safe and supportive play environment • Ability to work on own initiative and within a team | <ul style="list-style-type: none"> • Excellent organisational skills • Ability to motivate large and small groups of children • To be able to respond to children's needs and wellbeing | Application form/Interview |
| Personal Characteristics | <ul style="list-style-type: none"> • Be committed to the School's Catholic character, ethos and values • To be approachable, sympathetic, caring, enthusiastic and resourceful • Reliable, punctual and awareness of confidentiality • Committed to the principles of equality and diversity | <ul style="list-style-type: none"> • To have a strong sense of fun and good humour | Application form/Interview |